

Great Oaks Academy

Equal Educational Opportunity Policy No. 102

I. Purpose

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the school.

II. General Statement of Policy

- A. It is Great Oaks Academy's policy to provide equal educational opportunity for all students. Great Oaks Academy does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. Great Oaks Academy also makes reasonable accommodations for disabled students.
- B. Great Oaks Academy prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Great Oaks Academy's policy on harassment and violence and Great Oaks Academy's procedures for addressing such complaints, refer to Great Oaks Academy's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every Great Oaks Academy employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the Executive Director or the Board of Directors in the event the Executive Director is involved in the complaint.

Legal References:

Minn. Stat. §. 363A (Minnesota Human Rights Act)
Minn. Stat. §. 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)
20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)

Cross References:

MSBA Equal Education Opportunity 102
MSBA/MASA Model Policy 402 (Disability Nondiscrimination)
MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)