

Great Oaks Academy Uniform Policy

GENERAL STATEMENT OF POLICY

The board of directors has established this school uniform policy in order to: (1) focus on academics over fashion, (2) instill a positive learning environment, (3) promote equality among students, and (4) reduce the cost of student clothing. Adherence to the policy is a joint responsibility between the student and the student's parent(s) or guardian(s).

UNIFORM DESCRIPTION

1. Students have several options for uniform shirts.
 - a. A short-sleeved polo
 - b. A long-sleeved polo
 - c. A cardigan (worn over a short- or long-sleeved polo)
 - d. A sweatshirt (worn over a short- or long-sleeved polo)
 - e. A long-sleeved, white Oxford button-up shirt for dress uniform days and events
2. Polo shirts may be light blue, navy blue, hunter green, or light pink, and must include an embroidered school logo. Oxford shirts should be white and worn with a navy blue, hunter green, or school plaid tie or bow tie, and with school logo if not worn underneath a logoed school uniform jacket or sweater. Cardigans and sweatshirts will be navy blue or hunter green and include an embroidered school logo.
3. Students may wear navy or khaki pants, shorts, skorts, or skirts. A plaid skirt is also available, as well as a plaid or khaki jumper.
4. Socks, tights and leggings may be white, navy blue or tan.
5. Students may wear neutral colored sneakers or winter boots. Sneakers must be worn for physical education class. Black dress shoes will be required for dress uniform days and events.

SPIRIT WEAR

We are pleased to offer Great Oaks Spirit Wear to our community. The ideal function of Spirit Wear is to showcase our school spirit when we are out and about in our communities.

Spirit Wear is a separate category of school clothing that is distinct from our usual uniform. Students should not wear Spirit clothing in place of the prescribed uniform in classrooms during school days. Warmer articles of Spirit Wear such as stocking hats, sweatshirts, etc. may be worn outside during recess or before and after school

in cooler weather. Throughout the year, we will announce special days where Spirit wear is allowed during the school day. On these days, students may wear Spirit Wear and uniform combinations.

INAPPROPRIATE CLOTHING

1. All uniform pieces should be well-fitting, clean and worn neatly. Students who struggle to meet this requirement due to financial constraints are encouraged to contact the school for possible scholarship options.
2. Sandals, flip flops, and slippers are prohibited.
3. Hats, mittens and other cold weather clothing must be taken off and stored in lockers.
4. Students are prohibited from wearing clothing or footwear that would damage school property.
5. Students are prohibited from wearing clothing or grooming that is potentially disruptive to the education process or that poses a threat to the health and safety of others. Students may not wear masks, face paint or grooming that limits or prevents identification

PROCEDURES

1. The school will set up a reserve closet for students who may occasionally need to borrow a school uniform.
2. Uniforms should be acquired through Great Oaks Academy approved vendors to ensure fidelity to our dress code standards.
3. When, in the judgment of administration, a student is out of compliance with this policy, the student shall receive a verbal reminder, and the parent(s) or guardian(s) shall receive a written reminder of the school uniform policy. The student will be given a clean uniform from the reserve closet at school, unless a parent or guardian brings a uniform to school for the student. The student shall return the uniform at the end of the school day.
4. When a student is out of compliance with this policy a second time, the administration will call the parent(s) or guardian(s) to discuss the school uniform requirements, and to ask the parent(s) or guardian(s) to bring a uniform to school for the student. If the parent(s) or guardian(s) are unable to bring a uniform to school, the student shall be given a clean uniform from the reserve closet at school. The student shall return the uniform at the end of the school day.
5. When a student is out of compliance with this policy a third time, the administration has discretion to take disciplinary action.

6. When, in the judgment of the administration, a student's appearance, grooming, or mode of dress interferes with or disrupts the educational process or school activities, or poses a threat to the health or safety of the student or others, the student will be directed to make modifications or will be sent home for the day. The parent(s) or guardian(s) will be notified.

UNIFORM ASSISTANCE

1. Students who struggle to meet uniform requirements are encouraged to apply to the office for possible scholarships. A scholarship fund will be established by the board and will be available to families on a needs-based basis.
2. The school will establish a clothing drive at the end of each school year. Families may donate unwanted uniforms which are from authorized outfitters and in good condition. If a family indicates a need, the family may take donated clothing at any time during the school year.
3. A used uniform sale will be held at the end of each year during which families may sell their used uniforms at a discount.