



Meeting Minutes

Date: 5/16/2022	Time: 7:04	Location: Great Oaks Academy & Zoom
Call to Order	By: Heith Wetzler	Time: 7:04
Roll Call (1 minute)	<p>Present:</p> <ul style="list-style-type: none"> X Heith Wetzler - Chair X Brieana Smith - Treasurer X Eileen Halligan-Teacher X Eric Rice - Vice Chair X Cullen O'Neill - parent representative X Paul McGlynn <p>Visitors:</p> <p>Cinta Schmitz, Natalie Kaspar,</p> <p>Present Via Zoom: Brieana Smith, Ryan Johnson, Karrie Krear, Allie Gaalswyk, Horstman, Tina Scott, Christi, unknown iPhone user, Cyndy Flodeen</p>	<p>Absent:</p> <p>Zac Holm - Secretary</p>
<p>Mission and Vision Reading (3 minutes)</p> <p>Board members may share insights or observations regarding how the mission and vision are being carried out in the school.</p>	<p>Read by: Heith Wetzler</p> <p>Heith gave an overview of the interviewing he's been doing with prospective teachers and is encouraged by the type of responses he's getting to conversations about human flourishing and Classical education.</p> <p>Heith also shared an article "Civic Education Requires Liberal Education"</p> <p>https://www-realclearpublicaffairs-com.cdn.ampproject.org/c/s/www.realclearpublicaffairs.com/articles/2022/04/21/civic_education_requires_liberal_education_827724.amp.html</p>	<p>MISSION: Cultivate the minds and hearts of our students through a classical, liberal arts education that is rigorous, literature-rich, wondrous, and virtuous in a disciplined and engaging environment.</p> <p>VISION: Graduate Young adults who: Are fully prepared for the rigors of college and career</p>

		Value truth, beauty and goodness Possess a lifelong passion for learning Are active participants in their communities.
Open Public Comments Public comment is the open forum portion of the meeting and is an opportunity for individuals to present an issue, concern or statement to the board. Individuals have three (3) minutes to present and public comment will be limited to twenty-one (21) minutes total.	Speakers: NONE	
Declaration of Conflict of Interest (1 minute) Board members read the agenda and disclose any personal conflicts of interest	Stated conflicts: NONE	
Acceptance of Agenda (1 minute)	Motion made by: Eileen Halligan Seconded by: Cullen O'Neil Discussion: NONE	All in favor: X Heith Wetzler X Briana Smith X Eileen Halligan X Eric Rice X Cullen O'Neil Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice <input type="checkbox"/> Cullen O'Neil
Old Business	NONE	

<p>New Business</p>	<p>Items:</p> <p>a. Vote to modify Indemnification Clause in Articles of Incorporation and Bylaws</p> <p>Motion made by: Eileen Halligan</p> <p>Seconded by: Cullen O’Neill</p> <p>Discussion:</p> <p>MN DOE feels indemnification clauses are overly vague and there may be situations in which board members should be held liable for charter schools. Under advisement from NEO and with the assistance of our lawyer, we have reworded our Articles of Incorporation to strike out 6.2 Personal Liability and add 7.4 Board of Directors Conflicts. In the Bylaws, Section I. Indemnification is amended.</p> <p>Cullen O’Neill brought up the point that his wife is employed at Great Oaks Academy and under 7.4 of the Articles of Incorporation she would not be permitted to be an employee while he is on the board.</p> <p>Heith clarified the meaning of the changes by reading an email from NEO that explained that there may be specific times when charter school directors may be liable.</p> <p>Mr. McGlynn suggests having the lawyer here at the next meeting to help explain the wording so that we understand what we are changing the wording to as it opens the possibility of legal and financial liability of board members.</p> <p>Motion tabled by H. Wetzler in order to bring the lawyer in to solidify the language of the amendments before they are ratified.</p> <p>b. New board member candidates</p> <p>Cinta Schmitz has children in kindergarten and first grade and is interested in helping build the school and represent it to the community.</p> <p>Natalie Kaspar has three students who will be enrolled next year and would love to be part of preserving and protecting the mission of the school.</p>	

<p>Expansion Committee Report</p>	<p>Construction is coming along, pictures will be available when things are more set, right now lots of wires hanging out of ceilings. Windows are going in, classrooms are laid out.</p> <p>Need is for help with moving: furniture, supplies, etc. Would be nice to get the community mobilized to help with the move-in. Cullen O'Neill offered to spearhead efforts to organize the move. How the organization needs to go was discussed. Cullen, Heith, Cinta and Natalie are all able to help.</p>	
<p>Finances Financial Committee Report</p>	<p>Fund Balance is at \$433,000, very good for second year charter school, will likely fall significantly with expenses of new building. Otherwise the budget is on track.</p> <p>Mr. McGlynn will be spending more time next year seeking grants to help sustain the school's growth.</p>	
<p>Director's Report</p>	<p>Enrollment update: full in every grade but 3rd, waitlist in all grades but short for 5th and 6th grade. 18 students enrolled in 3rd grade.</p> <p>Current enrollment is 191.</p> <p>Teacher evaluations are done.</p> <p>Hiring update from Heith: 30+ candidates applied, many good candidates. Heith feels confident in new teachers who have been hired. Five gen ed teachers have accepted and one has verbally committed. 20+ year veteran Latin teacher, full-time nurse also hired. Still have a couple of openings. Introductions will be done on social media and through email when the year is over as teachers are currently working at other schools, likely by August 1. Informal meet and greet will likely happen over the summer as well.</p> <p>Heith is being considered for a principal role for next year, if that occurred he would no longer be board chair and would become an ex-officio member. In that case, a new board chair needs to be appointed by July 1.</p>	

Items for Next Month's Agenda		
Adjournment	<p>Motion made by: Cullen O'Neill</p> <p>Seconded by: Eileen Halligan</p> <p>Ended: 8:25</p>	<p>All in favor: X Heith Wetzler X Briana Smith X Eileen Halligan X Eric Rice X Cullen O'Neill</p> <p>Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice <input type="checkbox"/> Cullen O'Neill</p>
Next Meeting Date and Location	6/20/22	

Great Oaks Academy is authorized by Novation Educational Opportunities. Their website is neoauthorizer.org and they can be reached at:

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