



Meeting Minutes

Date: 1/18/21	Time: 7:00 - 7:59	Location: Great Oaks Academy, Farmington MN
Call to Order	By: Heith W.	Time: 7:05
Roll Call (1 minute)	Present: X Heith Wetzler - Board Chair X Zac Holm - secretary <input type="checkbox"/> Brieana Smith - Treasurer X Eileen Halligan - Teacher X Paul McGlynn - Director X Eric Rice - Vice Chair Visitors: Kari Cre - Parent Nick Taintor - Bergan KDV, Jane Newman - NEO	Absent: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm X Brieana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Paul McGlynn <input type="checkbox"/> Eric Rice
Mission and Vision Reading (3 minutes) Board members may share insights or observations regarding how the mission and vision are being carried out in the school.	Read by: Heith W. Cultivate hearts of minds . . . This is the guidance for how we run our school.	Notes:
Open Public Comments Public comment is the open forum portion of the meeting and is an opportunity for individuals to present an issue, concern or statement to the board. Individuals have three (3) minutes to present and public comment will be limited to twenty-one (21) minutes total.	Speakers: No public comment	Notes:

<p>Declaration of Conflict of Interest (1 minute) Board members read the agenda and disclose any personal conflicts of interest</p>	<p>Stated conflicts: None stated</p>	
<p>Acceptance of Agenda (1 minute)</p>	<p>Motion made by: Zac Holm Seconded by: Eric Rice</p>	<p>All in favor: X Heith Wetzler X Zac Holm <input type="checkbox"/> Briana Smith X Eileen Halligan X Eric Rice</p> <p>Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice</p>
<p>Approval of Consent Agenda (1 minute)</p>	<p>Motion made by: Eileen Seconded by: Zac Holm</p>	<p>All in favor: X Heith Wetzler X Zac Holm <input type="checkbox"/> Briana Smith X Eileen Halligan X Eric Rice</p> <p>Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice</p>
<p>December Board Meeting Minutes Approval</p>	<p>Motion made by: Eileen Halligan Seconded by: Eric Rice</p>	<p>All in favor: X Heith Wetzler X Zac Holm <input type="checkbox"/> Briana Smith X Eileen Halligan X Eric Rice</p> <p>Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice</p>

Old Business (20 minutes)	Items: None	Notes:
	Motion made by: Seconded by: Discussion:	All in favor: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice
New Business (20 minutes)	Items:	Notes:
NEO Board Training		
SOD Narrative to MDE and SOD Resolution for MDE - Review and Approve	Motion to accept SOD narrative and SOD resolution for MDE Motion made by: Zac Holm Seconded by: Eileen Halligan Discussion: School ended the fiscal year in statutory operating debt. Because of this we need to write a plan to MDE to by January 21st.	All in favor: X Heith Wetzler X Zac Holm <input type="checkbox"/> Briana Smith X Eileen Halligan X Eric Rice Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Briana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice
Policies to Review and Approve I. Drug Free workplace II. Background Checks	Motion to accept all 5 policies Motion made by: Eileen Halligan Seconded by: Eric Rice Discussion: We can revise these at a later	All in favor: X Heith Wetzler X Zac Holm <input type="checkbox"/> Briana Smith X Eileen Halligan X Eric Rice Opposed:

<p>III. Reporting Unethical or Illegal Activity</p> <p>IV. Staff Discipline, Dismissal or Suspension</p> <p>V. Student Medication</p>	<p>date if necessary.</p>	<p><input type="checkbox"/> Heith Wetzler</p> <p><input type="checkbox"/> Zac Holm</p> <p><input type="checkbox"/> Briana Smith</p> <p><input type="checkbox"/> Eileen Halligan</p> <p><input type="checkbox"/> Eric Rice</p>
<p>WBWF Plan presented</p>	<p>World's Best Work Force 5 goals</p> <p>Motion to proactively accept that plan with the opportunity to revisit next week.</p> <p>Motion made by: Eric Rice</p> <p>Seconded by: Zac Holm</p> <p>Discussion:</p> <p>If we don't meet the goals we need to address that in next year's plan and rewrite the goal and the plan.</p> <p>Great Oaks is already taking NWEA tests in the Fall and Spring to offer benchmark data on student growth.</p>	<p>All in favor:</p> <p>X Heith Wetzler</p> <p>X Zac Holm</p> <p><input type="checkbox"/> Briana Smith</p> <p>X Eileen Halligan</p> <p>X Eric Rice</p> <p>Opposed:</p> <p><input type="checkbox"/> Heith Wetzler</p> <p><input type="checkbox"/> Zac Holm</p> <p><input type="checkbox"/> Briana Smith</p> <p><input type="checkbox"/> Eileen Halligan</p> <p><input type="checkbox"/> Eric Rice</p>
<p>Financial Committee Report</p>	<p>Approved for Propel Loan Access to 100,000.</p> <p>1.5% interest on closing</p> <p>6% interest on purchases</p> <p>December Financials</p> <p>Balanced/breaking even budget.</p> <p>Paul mentioned the next cut to the budget would be a staffing cut since the school is currently overstaffed.</p> <p>KDV charged about 47,000 for their services throughout the year.</p> <p>Revised Budget for remainder of fiscal year</p>	<p>All in favor:</p> <p>X Heith Wetzler</p> <p>X Zac Holm</p> <p><input type="checkbox"/> Briana Smith</p> <p>X Eileen Halligan</p> <p>X Eric Rice</p> <p>Opposed:</p> <p><input type="checkbox"/> Heith Wetzler</p> <p><input type="checkbox"/> Zac Holm</p> <p><input type="checkbox"/> Briana Smith</p> <p><input type="checkbox"/> Eileen Halligan</p> <p><input type="checkbox"/> Eric Rice</p>

	<p>Implementation Budget Report</p> <p>Motion to approval revised Budget for the remainder of the fiscal year.</p> <p>Motion made by: Eileen Halligan</p> <p>Seconded by: Eric Rice</p> <p>Discussion:</p>	
<p>Director's Report (20 minutes)</p>	<p>ADM Update = 90</p> <p>NEO Walk Through February 19th, 2021</p> <p>Update on Facility Negotiations with Bethel's Rock - Meeting with Bethel's Rock concerning expansion of two more classrooms</p> <p>Full Days begin on Jan 19th</p> <p>Hired another special education para, 3 sisters are working together as our special education department</p> <p>2021-2022 academy expansion</p>	

	<ul style="list-style-type: none"> 1. Add additional K 2. 4/5th 	
Items for Next Month's Agenda (5 minutes) Review last year's minutes and board calendar		
Adjournment (1 minute)	Motion made by: Zac Holm Seconded by: Eric Rice Time: 7:59	All in favor: X Heith Wetzler X Zac Holm <input type="checkbox"/> Brieana Smith X Eileen Halligan X Eric Rice Opposed: <input type="checkbox"/> Heith Wetzler <input type="checkbox"/> Zac Holm <input type="checkbox"/> Brieana Smith <input type="checkbox"/> Eileen Halligan <input type="checkbox"/> Eric Rice
Next Meeting Date and Location	2-15-21	

Great Oaks Academy is authorized by Novation Educational Opportunities. Their website is neoauthorizer.org and they can be reached at:

3432 Denmark Ave, Ste 130
Eagan, MN 55123

612-889-2103
executive.director.neo@gmail.com